

4. Probationary and permanent employees who were hired on or before June 30, 2000, and who take a retirement through STRS from the District, shall be eligible for retiree benefits as described in this section.
 - 4.1 Employees hired on or before October 31, 1979 shall have allocated by the District up to \$3,000 annually to be applied toward any of the following: dental, medical, and vision insurance coverage. The period of this eligibility shall be for 10 years after retirement, regardless of date of retirement. Future premium increases shall be borne by the retiree.
 - 4.2 Employees hired on or after November 1, 1979, and on or before October 31, 1989, shall have allocated by the District up to \$3,000 annually to be applied toward any of the following: dental, medical, and vision insurance coverage. The period of this eligibility shall be until the age of 65 or 10 years after retirement, whichever is earlier. Future premium increases shall be borne by the retiree.
 - 4.3 Employees hired on or after November 1, 1989, and on or before October 31, 1995, shall have allocated by the District up to \$3,000 annually to be applied toward any of the following: dental, medical, and vision insurance coverage. The period of this eligibility shall be until the age of 65 or 5 years after retirement, whichever is earlier. Future premium increases shall be borne by the retiree.
 - 4.4 Employees hired on or after November 1, 1995, and who have served at least fifteen (15) years with the District at the time of retirement shall have allocated by the District up to \$3,000 annually to be applied toward any of the following: dental, medical, and vision insurance coverage. The period of this eligibility shall be until the age of 65 or 5 years after retirement, whichever is earlier. Future premium increases shall be borne by the retiree.
5. For purposes of this section only, service years of less than full time (100%) shall count for a year of District service.
6. For the purposes of this section only, the percentage of the \$3,000 paid shall be equal to the percentage of full time employment of the employee the school year in which they retire.
7. If the insurance carriers were to cancel their contracts while the Association-District contract is in existence, the District would ask for immediate negotiation with the Association in order to obtain suitable replacement carriers for the remainder of the contract.