

6.3 Retiree Benefits

- 6.3.1 Classified employees who were/are hired on or before June 30, 2001, and who are at least fifty five (55) years of age, and who have been employed by the District for at least ten (10) consecutive years prior to retirement, and who take PERS retirement directly from their employment with the District, shall be eligible for retiree benefits as described in this section.
- 6.3.2 Qualifying retirees shall have allocated by the District up to \$3,000 annually toward any of the following: dental, medical, and vision insurance coverage, regardless of date of retirement. Such payments will be made by the District directly to the carrier. If the retiree wishes to receive coverage which costs more than the \$3,000 annual amount, and if the carrier accepts such coverage, the retiree shall remit any additional premium balance to the District.
- 6.3.3 The period of this eligibility shall be until the age of 65 or 10 years after retirement, whichever is earlier.
- 6.3.4 Future premium increases shall be borne by the retiree. Retiree coverage rates may reflect retiree status, as opposed to “active” employee status, depending upon the plan and the carrier.
- 6.3.5 For the purposes of this section only, the percentage of the \$3,000 paid shall be equal to the percentage of full time employment of the employee at retirement.
- 6.3.6 Classified employees, who otherwise do not meet the eligibility requirements of 6.3.1, may continue on the District’s medical plan at their own expense by pre-paying to the District the full cost of the medical premium. This provision will remain in effect as long as there is carrier approval.

CSEA Contract

Article 6, Pay and Benefits

Page 21, 22